

CORPORATE POLICY

<b>ENVIRO</b> SYSTEMS	S

## SAFETY FOOTWEAR REIMBURSEMENT REQUEST FORM

Company:	☐ Amazon	☐ Mattawa	☐ Envirosystems USA		
Employee Name:	:		_		
Location:					
I hereby certify that I have purchased safety shoes that meet the requirements of the Safety Footwear Reimbursement Policy and therefore I am requesting reimbursement.					
I have attached a receipt showing the shoes purchased and the total purchase price.					
Date of Purchase	<u>.</u>		_		
Amount of Purchase:			(Max Reimbursement \$150.00 USD)		
It has been 12 months or more since my last request for reimbursement.  Should I choose to terminate my employment with Envirosystems less than 30 days following reimbursement, I shall repay the full amount of reimbursement.					
Employee Signat	ure:				
Manager's Approval  Manager's (printed) Name:					
I verify that this employee is required to wear safety footwear and that the shoes the employee has purchased meet the Safety Footwear Policy.					
Signature:			Date:		
Accounting					
Reimbursement P	Processed: Date:_		Amount \$		
Processed by:					

Approved by: MGT/HSE

Effective Date: November 1, 2012 Next Review: January 3, 2019

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The information in this policy does not take precedence over applicable government legislation.